## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 1, 2016

### LANDS' END, INC.

(Exact Name of Registrant as Specified in its Charter)

Delaware 001-09769 36-2512786

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(IRS Employer Identification No.)

1 Lands' End Lane Dodgeville, Wisconsin (Address of Principal Executive Offices)

53595

ncipal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (608) 935-9341

#### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions (See General Instructions A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

Lands' End, Inc. (the "Company") is furnishing herewith a press release issued on December 1, 2016 as Exhibit 99.1, which is included herein. This press release was issued to report the Company's third quarter 2016 results.

Any website address referred to in this report (including exhibits) is included for reference only and is not intended to be an active hyperlink. The information contained on any such website is not a part of this report and is not incorporated by reference in this report.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number Description

99.1 Press Release of Lands' End, Inc. dated December 1, 2016

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LANDS' END, INC.

By: /s/ James F. Gooch

Date: December 1, 2016

James F. Gooch

Title: Co-Interim Chief Executive Officer and Executive Vice President, Chief Financial Officer, Chief Operating Officer and

Treasurer

(Co-Principal Executive Officer)

### **EXHIBIT INDEX**

Exhibit No. Description

99.1 Press Release of Lands' End, Inc. dated December 1, 2016

#### LANDS' END ANNOUNCES THIRD QUARTER FISCAL 2016 RESULTS

DODGEVILLE, Wis., December 1, 2016 (GLOBE NEWSWIRE) - Lands' End, Inc. (NASDAQ:LE) today announced financial results for the third quarter ended October 28, 2016.

#### Third Quarter Fiscal 2016 Highlights:

- Net revenue was \$311.5 million as compared to \$334.4 million in the third quarter last year. Direct segment net revenue decreased 5.5% to \$272.1 million, as compared to the same period last year. Retail segment net revenue decreased 15.6% to \$39.3 million, as compared to the same period last year, primarily due to a 14.3% decrease in same store sales and fewer Lands' End Shops at Sears.
- Gross margin was 42.9% as compared to 48.6% in the third quarter last year. During the quarter, the Company wrote down \$4.4 million of prior-season inventory from the Company's Canvas by Lands' End brand, which had a 140 basis point negative impact on gross margin.
- Net loss was \$7.2 million, or \$0.23 per diluted share, as compared to net income of \$10.7 million, or \$0.33 per diluted share, in the third quarter last year. Net loss for the third quarter of 2016 includes the aforementioned \$4.4 million inventory write-down (\$3.0 million net of tax), as well as \$1.2 million in non-recurring personnel costs net of reversals (\$0.8 million net of tax), primarily related to the departure of the Company's former Chief Executive Officer. The inventory write-down and the non-recurring personnel costs negatively impacted loss per share by \$0.09 and \$0.03, respectively.
- Adjusted EBITDA<sup>(1)</sup> was \$1.3 million compared to \$26.5 million in the third quarter of fiscal 2015.

James Gooch, Co-Interim Chief Executive Officer and Chief Financial Officer stated, "While we are disappointed in our third quarter sales and gross margin results, we aggressively managed our costs and ended the quarter with clean inventory levels. Following an indepth review of our recent performance, we have developed and begun to implement a number of initiatives that we believe will enable us to better execute our business strategies and drive improved financial performance. We were pleased to see some of these initiatives begin to take hold in the second half of the quarter, and look forward to building upon this momentum during the holiday season and beyond."

Joseph Boitano, Co-Interim Chief Executive Officer commented, "We now have a more clearly defined and focused strategy in place, which we believe will enable us to better execute on our goal to deliver product that offers newness and innovation, as well as more readily address the lifestyle needs of the Lands' End customer. Our first priority is to enhance our classic offering with a focus on key categories that reflect the Lands' End brand heritage with great quality, fit and value. We have also refined our marketing strategy with enhancements to our catalog presentation and social media efforts. Taken together, we believe these initiatives will position us to better engage our customers, win back lapsed customers and attract new customers to Lands' End."

#### **Balance Sheet and Cash Flow Highlights**

Cash and cash equivalents were \$131.5 million on October 28, 2016, compared to \$105.0 million on October 30, 2015. Net cash used in operations was \$67.3 million for the 39 weeks ended October 28, 2016, compared to net cash used in operations of \$94.8 million for the same period last year.

Inventory decreased 2.6% to \$425.3 million on October 28, 2016, from \$436.7 million on October 30, 2015. The Company had \$161.2 million of availability under its asset-based senior secured credit facility and had \$491.0 million of Long-term debt, net as of October 28, 2016.

#### **Conference Call**

The company will host a conference call on Thursday, December 1, 2016, at 8:00 a.m. ET to review its third quarter financial results and related matters. The call may be accessed through the Investor Relations section of the Company's website at <a href="http://investors.landsend.com">http://investors.landsend.com</a>.

#### About Lands' End, Inc.

Lands' End, Inc. (NASDAQ:LE) is a leading multi-channel retailer of clothing, accessories, footwear and home products. We offer products through catalogs, online at www.landsend.com, www.canvasbylandsend.com and affiliated specialty and international websites, and through retail locations, primarily at Lands' End Shops at Sears® and standalone Lands' End Inlet® Stores. We are a classic American lifestyle brand with a passion for quality, legendary service and real value, and seek to deliver timeless style for men, women, kids and the home.

#### Forward-Looking Statements

Results are unaudited. This press release contains forward-looking statements, including statements about our strategies and our opportunities for growth. Forward-looking statements are based upon the current beliefs and expectations of our management and are subject to assumptions, uncertainties and significant risks that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements. Forward-looking statements include, without limitation, information concerning our future financial performance, business strategy, plans, goals and objectives. There can be no assurance that any of our initiatives will be successful. The following additional factors, among others, could cause our actual results, performance, and achievements to differ from those described in the forward-looking statements; our ability to offer merchandise and services that customers want to purchase, including a product assortment with improved fit and quality; changes in customer preference from our branded merchandise; customers' use of our digital platform, including customer acceptance of our efforts to enhance our e-commerce websites; customer response to direct mail catalogs and digital/social media marketing efforts; the success of our efforts to improve catalog quality and optimize catalog productivity; the success of our overall marketing strategies, some of which, if successful, may not produce positive results in the short term; the success of our efforts to optimize promotions to drive sales and maximize gross margin dollars; our maintenance of a robust customer list; our dependence on information technology and a failure of information technology systems, including with respect to our e-commerce operations, or an inability to upgrade or adapt our systems; the success of our ERP implementation; the success of our efforts to grow and expand into new markets and channels; fluctuations and increases in costs of raw materials; impairment of our relationships with our vendors; our failure to maintain the security of customer, employee or company information; our failure to compete effectively in the apparel industry; the performance of our "store within a store" business; if Sears Holdings Corporation sells or disposes of its retail stores, including pursuant to the recapture rights granted to Seritage Growth Properties, and other parties or if its retail business does not attract customers or does not adequately provide services to the Lands' End Shops at Sears; legal, regulatory, economic and political risks associated with international trade and those markets in which we conduct business and source our merchandise; our failure to protect or preserve the image of our brands and our intellectual property rights; increases in postage, paper and printing costs; failure by third parties who provide us with services in connection with certain aspects of our business to perform their obligations; our failure to timely and effectively obtain shipments of products from our vendors and deliver merchandise to our customers; reliance on promotions and markdowns to encourage customer purchases; our failure to efficiently manage inventory levels; unseasonal or severe weather conditions; the seasonal nature of our business; the adverse effect on our reputation if our independent vendors do not use ethical business practices or comply with applicable laws and regulations; assessments for additional state taxes; our exposure to periodic litigation and other regulatory proceedings, including with respect to product liability claims; incurrence of charges due to impairment of goodwill, other intangible assets and long-lived assets; our failure to retain our executive management team and to attract qualified new personnel; the impact on our business of adverse worldwide economic and market conditions, including economic factors that negatively impact consumer spending on discretionary items; the inability of our past performance generally, as reflected on our historical financial statements, to be indicative of our future performance; the impact of increased costs due to a decrease in our purchasing power following our separation from Sears Holdings ("Separation") and other losses of benefits associated with being a subsidiary of Sears Holdings; the failure of Sears Holdings or its subsidiaries to perform under various transaction agreements or our failure to have necessary systems and services in place when certain of the transaction agreements expire; our agreements related to the Separation and certain agreements related to our continuing relationship with Sears Holdings were negotiated while we were a subsidiary of Sears Holdings and we may have received better terms from an unaffiliated third party; potential indemnification liabilities to Sears Holdings pursuant to the separation and distribution agreement; our inability to engage in certain corporate transactions after the Separation; the ability of our principal shareholders

to exert substantial influence over us; adverse effects of the Separation on our business; potential liabilities under fraudulent conveyance and transfer laws and legal capital requirements; declines in our stock price due to the eligibility of a number of our shares of common stock for future sale; our inability to pay dividends; stockholders' percentage ownership in Lands' End may be diluted in the future; and increases in our expenses and administrative burden in relation to being a public company, in particular to maintain compliance with certain provisions of the Sarbanes-Oxley Act of 2002; and other risks, uncertainties and factors discussed in the "Risk Factors" section of our Annual Report on Form 10-K for the fiscal year ended January 29, 2016. We intend the forward-looking statements to speak only as of the time made and do not undertake to update or revise them as more information becomes available, except as required by law.

#### **CONTACTS:**

Lands' End, Inc.
James Gooch
Co-Interim Chief Executive Officer and Chief Financial Officer (608) 935-9341

Investor Relations: ICR, Inc. Jean Fontana (646) 277-1214 Jean.Fontana@icrinc.com

-Financial Tables Follow-

## LANDS' END, INC. Condensed Consolidated Balance Sheets

(in thousands, except share data)	Oc	tober 28, 2016	Oc	tober 30, 2015	January 29, 2016*		
		(unaudited)		(unaudited)			
ASSETS							
Current assets							
Cash and cash equivalents	\$	131,532	\$	104,986	\$	228,368	
Restricted cash		3,300		3,300		3,300	
Accounts receivable, net		40,101		37,875		32,061	
Inventories, net		425,290		436,712		329,203	
Prepaid expenses and other current assets		40,942		40,833		23,618	
Total current assets		641,165		623,706		616,550	
Property and equipment, net		115,871		105,661		109,831	
Goodwill		110,000		110,000		110,000	
Intangible asset, net		430,000		528,300		430,000	
Other assets		16,142		14,352		15,145	
TOTAL ASSETS	\$	1,313,178	\$	1,382,019	\$	1,281,526	
LIABILITIES AND STOCKHOLDERS' EQUITY			-				
Current liabilities							
Accounts payable	\$	180,608	\$	151,429	\$	146,097	
Other current liabilities		101,093		107,596		83,992	
Total current liabilities		281,701		259,025		230,089	
Long-term debt, net		490,992		494,788		493,838	
Long-term deferred tax liabilities		158,048		184,926		157,252	
Other liabilities		16,766		16,390		15,838	
TOTAL LIABILITIES		947,507		955,129		897,017	
Commitments and contingencies				<u> </u>		<u> </u>	
STOCKHOLDERS' EQUITY							
Common stock, par value \$0.01- authorized: 480,000,000 shares; issued and outstanding: 32,029,359, 31,991,343 and 31,991,668, respectively		320		320		320	
Additional paid-in capital		343,319		344,156		344,244	
Retained earnings		34,368		88,787		49,329	
Accumulated other comprehensive loss		(12,336)		(6,373)		(9,384)	
Total stockholders' equity		365,671		426,890	-	384,509	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	1,313,178	\$	1,382,019	\$	1,281,526	

\*Derived from the audited consolidated financial statements included in the Company's Annual Report on Form 10-K for the fiscal year ended January 29, 2016.

# LANDS' END, INC. Condensed Consolidated Statements of Operations (Unaudited)

	13 Weeks Ended					39 Weeks Ended				
(in thousands except per share data)		ober 28, 2016	0	october 30, 2015	October 28, 2016		October 30, 201			
Net revenue	\$	311,476	\$	334,434	\$	876,919	\$	946,235		
Cost of sales (excluding depreciation and amortization)		177,825		172,019		477,446		492,756		
Gross profit		133,651		162,415		399,473		453,479		
Selling and administrative		132,365		135,867		390,291		394,261		
Depreciation and amortization		4,795		4,260		13,419		12,874		
Other operating (income), net		(86)		(1,009)		(40)		(3,366)		
Operating (loss) income		(3,423)		23,297		(4,197)		49,710		
Interest expense		6,149		6,204		18,493		18,615		
Other (income) expense, net		(432)		796		(1,413)		(210)		
(Loss) income before income taxes		(9,140)	-	16,297	•	(21,277)		31,305		
Income tax (benefit) expense		(1,918)		5,572		(6,316)		11,395		
NET (LOSS) INCOME	\$	(7,222)	\$	10,725	\$	(14,961)	\$	19,910		
NET (LOSS) INCOME PER COMMON SHARE										
Basic:	\$	(0.23)	\$	0.34	\$	(0.47)	\$	0.62		
Diluted:	\$	(0.23)	\$	0.33	\$	(0.47)	\$	0.62		
Basic weighted average common shares outstanding		32,029		31,991		32,018		31,975		
Diluted weighted average common shares outstanding		32,029		32,059		32,018		32,042		

#### Use and Definition of Non-GAAP Financial Measures

(1)Adjusted EBITDA - In addition to our Net income, for purposes of evaluating operating performance, we use an Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization ("Adjusted EBITDA"), which is adjusted to exclude certain significant items as set forth below.

Our management uses Adjusted EBITDA to evaluate the operating performance of our business, as well as for executive compensation metrics, for comparable periods. Adjusted EBITDA should not be used by investors or other third parties as the sole basis for formulating investment decisions as it excludes a number of important cash and non-cash recurring items.

While Adjusted EBITDA is a non-GAAP measurement, management believes that it is an important indicator of operating performance, and is useful to investors, because:

- EBITDA excludes the effects of financings, investing activities and tax structure by eliminating the effects of interest, depreciation and income tax costs or benefits.
- Other significant items, while periodically affecting our results, may vary significantly from period to period and have a
  disproportionate effect in a given period, which affects comparability of results. We have adjusted our results for these items to
  make our statements more comparable and therefore more useful to investors as the items are not representative of our ongoing
  operations.
  - We excluded a benefit related to the reversal of a portion of the product recall accrual recognized in Fiscal 2014 as this was an unusual event that affects the comparability of our financial results.
  - For the 13 weeks ended and 39 weeks ended October 28, 2016 and October 30, 2015, we excluded the gain or loss on disposal of property and equipment as management considers the gains or losses on disposal of assets to result from investing decisions rather than ongoing operations.

## Reconciliation of Non-GAAP Financial Information to GAAP (Unaudited)

		13 Wee	ks Ended		39 Weeks Ended						
	Octobe	er 28, 2016	Octobe	er 30, 2015	October	28, 2016	October	30, 2015			
(in thousands)	\$'s	% of Net revenue	\$'s	% of Net revenue	\$'s	% of Net revenue	\$'s	% of Net revenue			
NET (LOSS) INCOME	\$ (7,222)	(2.3)%	\$ 10,725	3.2 %	\$ (14,961)	(1.7)%	\$ 19,910	2.1 %			
Income tax (benefit) expense	(1,918)	(0.6)%	5,572	1.7 %	(6,316)	(0.7)%	11,395	1.2 %			
Other (income) expense, net	(432)	(0.1)%	796	0.2 %	(1,413)	(0.2)%	(210)	<b>—</b> %			
Interest expense	6,149	2.0 %	6,204	1.9 %	18,493	2.1 %	18,615	2.0 %			
Operating (loss) income	(3,423)	(1.1)%	23,297	7.0 %	(4,197)	(0.5)%	49,710	5.3 %			
Depreciation and amortization	4,795	1.5 %	4,260	1.3 %	13,419	1.5 %	12,874	1.4 %			
Product recall	(212)	(0.1)%	(1,007)	(0.3)%	(212)	— %	(3,371)	(0.4)%			
Loss (gain) on disposal of property and equipment	126	— %	(2)	<b></b> %	172	— %	5	— %			
Adjusted EBITDA <sup>(1)</sup>	\$ 1,286	0.4 %	\$ 26,548	7.9 %	\$ 9,182	1.0 %	\$ 59,218	6.3 %			

# LANDS' END, INC. Condensed Consolidated Statements of Cash Flows (Unaudited)

	39 Weeks Ended					
(in thousands)	Oct	ober 28, 2016	October 30, 2015			
CASH FLOWS FROM OPERATING ACTIVITIES						
Net (loss) income	\$	(14,961)	\$	19,910		
Adjustments to reconcile net (loss) income to net cash used in operating activities:						
Depreciation and amortization		13,419		12,874		
Product recall		(212)		(3,371)		
Amortization of debt issuance costs		1,284		1,313		
Stock-based compensation		1,578		2,307		
Loss on disposal of property and equipment		172		5		
Deferred income taxes		839		3,381		
Change in operating assets and liabilities:						
Inventories		(99,997)		(134,690		
Accounts payable		40,186		20,078		
Other operating assets		(25,100)		(18,124		
Other operating liabilities		15,537		1,523		
Net cash used in operating activities		(67,255)		(94,794		
CASH FLOWS FROM INVESTING ACTIVITIES						
Proceeds from sale of property and equipment		44		_		
Purchases of property and equipment		(26,083)		(18,117		
Net cash used in investing activities		(26,039)		(18,117)		
CASH FLOWS FROM FINANCING ACTIVITIES						
Payments on term loan facility		(3,863)		(3,863		
Net cash used in financing activities		(3,863)		(3,863		
Effects of exchange rate changes on cash		321	-	306		
NET DECREASE IN CASH AND CASH EQUIVALENTS		(96,836)		(116,468		
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		228,368		221,454		
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$	131,532	\$	104,986		

Financial information by segment is presented in the following tables for the 13 Weeks Ended and 39 Weeks Ended October 28, 2016, and October 30, 2015.

		13 Wee	ks Ende	ed	39 Weeks Ended			
(in thousands)	Octo	ber 28, 2016	Oc	tober 30, 2015	Oct	ober 28, 2016	October 30, 2015	
Net revenue:								
Direct	\$	272,080	\$	287,778	\$	750,660	\$	805,886
Retail		39,340		46,597		126,077		140,166
Corporate / other		56		59		182		183
Total net revenue	\$	311,476	\$	334,434	\$	876,919	\$	946,235

		13 Weel	ks Ende	d	39 Weeks Ended				
(in thousands)	Octob	per 28, 2016	Oc	tober 30, 2015	October 28, 2016			October 30, 2015	
Adjusted EBITDA(1):									
Direct	\$	13,904	\$	36,951	\$	41,516	\$	85,316	
Retail		(3,583)		(1,714)		(7,063)		(907)	
Corporate / other		(9,035)		(8,689)		(25,271)		(25,191)	
Total Adjusted EBITDA(1)	\$	1,286	\$	26,548	\$	9,182	\$	59,218	