UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 3, 2019

LANDS' END, INC.

(Exact Name of Registrant as Specified in its Charter)

Delaware 001-09769 36-2512786

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(IRS Employer Identification No.)

1 Lands' End Lane
Dodgeville, Wisconsin 53595
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (608) 935-9341

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instructions A.2. below):

Written communications	pursuant to Rule 425 under the Securi	ties Act (17 CFR 230 425)

- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	LE	The NASDAQ Stock Market LLC

or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).	
Emerging growth company \Box	
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for com revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box	plying with any new or

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter)

Item 2.02 Results of Operations and Financial Condition.

On December 3, 2019, Lands' End, Inc. (the "Company") announced its financial results for its quarter ended November 1, 2019. A copy of the Company's press release containing this information is being furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information contained herein and in the accompanying exhibit shall not be incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing, unless expressly incorporated by specific reference to such filing. The information in this report, including the exhibit hereto, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section or Sections 11 and 12(a)(2) of the Securities Act of 1933, as amended.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number Description

99.1 Press Release of Lands' End, Inc. dated December 3, 2019

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LANDS' END, INC.

December 3, 2019

By: /s/ James F. Gooch

Date:

James F. Gooch

Title: Executive Vice President, Chief Operating Officer, Chief

Financial Officer and Treasurer (Principal Financial Officer)

LANDS' END ANNOUNCES THIRD QUARTER FISCAL 2019 RESULTS

Raises Full Year Net Income and EPS Guidance
U.S eCommerce Revenue Increases 7.4%
Comparable Sales for U.S. Company Operated Stores Rises 8.3%
Continues to Execute Strategic Initiatives to Deliver Long-Term Revenue and EBITDA Growth

DODGEVILLE, Wis., December 3, 2019 (GLOBE NEWSWIRE) - Lands' End, Inc. (NASDAQ:LE) today announced financial results for the Third Quarter ended November 1, 2019.

- Net revenue for the third quarter decreased 0.5% to \$340.0 million as compared to the same period last year reflecting 89 fewer Lands' End Shops at Sears, which resulted in a net revenue decline from Sears operations of \$17.0 million. Excluding the impact from Sears operations, revenue would have increased by 4.7%.
 - U.S. eCommerce revenue growth of 7.4% was driven by greater demand for key items and a high single digit increase in new customer acquisitions.
 - Same store sales for U.S. Company Operated stores increased by 8.3%.
- Gross margin increased to 45.3% as compared to 44.2% in the third quarter last year primarily due to a more disciplined promotional strategy.
- Selling and administrative expenses were 39.8% of total net revenue compared to 39.6% in the third quarter last year.
- Net income was \$3.6 million, or \$0.11 earnings per diluted share, as compared to \$3.3 million, or \$0.10 earnings per diluted share, in the third quarter of fiscal 2018.
- Adjusted EBITDA⁽¹⁾ was \$18.8 million compared to \$15.7 million in the third quarter of fiscal 2018.
- The American Airlines uniform launch commenced in November with approximately \$20.0 million already shipped in the fourth quarter, in line with the expectation that the majority of the \$40.0 million to \$50.0 million launch would ship in the fourth quarter of fiscal 2019.

Jerome S. Griffith, Chief Executive Officer and President, stated, "We were pleased to have delivered strong financial results for the third quarter as gross margin expansion and expense management enabled us to achieve Adjusted EBITDA⁽¹⁾ growth of approximately 20%. While sales were burdened by unseasonably warm temperatures, our transitional product resonated with customers and sales trends improved as the colder weather arrived. Our U.S. Company Operated stores continued to deliver strong comparable sales growth, with our 2018 openings comping above expectations. Looking ahead, our growth strategies remain centered on delivering product with a purpose, operating as a digitally-led company, executing a uni-channel strategy and improving business processes and infrastructure. Overall, we are pleased with our progress and remain on track to achieve our long-term financial targets."

Balance Sheet and Cash Flow Highlights

Cash and cash equivalents were \$15.9 million as of November 1, 2019, compared to \$105.9 million as of November 2, 2018. Net cash used in operations was \$125.0 million for the 39 weeks ended November 1, 2019, compared to net cash used in operations of \$52.2 million for the same period last year.

Inventory was \$499.9 million as of November 1, 2019, and \$432.0 million as of November 2, 2018. This increase was primarily driven by receipts supporting the fourth quarter American Airlines launch and accelerated shipments prior to the implementation of tariffs.

As of November 1, 2019, the Company had \$80.0 million of borrowings and \$82.5 million of availability under its asset-based senior secured credit facility. Additionally, the Company had \$379.6 million of Long-term debt, net, compared to Long-term debt, net, of \$483.4 million as of November 2, 2018.

Fiscal 2019 Outlook

Jim Gooch, Chief Operating Officer and Chief Financial Officer, stated, "Our third quarter results reflect continued progress across our strategic initiatives. Based on our year-to-date performance and outlook for the fourth quarter, we are raising our full year Net income and EPS outlook."

For the fourth quarter of fiscal 2019 the Company expects:

- Net revenue to be between \$545.0 million and \$555.0 million.
- Net income to be between \$24.0 million and \$27.0 million, and diluted earnings per share to be between \$0.74 and \$0.83.
- Adjusted EBITDA⁽¹⁾ in the range of \$46.0 million to \$50.0 million.

For fiscal 2019 the Company now expects:

- Net revenue to be between \$1.45 billion and \$1.46 billion.
- Net income to be between \$18.0 million and \$21.0 million, and diluted earnings per share to be between \$0.55 and \$0.64.
- Adjusted EBITDA⁽¹⁾ in the range of \$75.0 million to \$79.0 million.
- Capital Expenditures of approximately \$40.0 million.

Conference Call

The Company will host a conference call on December 3, 2019, at 8:30 a.m. ET to review its third quarter fiscal 2019 financial results. The call may be accessed through the Investor Relations section of the Company's website at http://investors.landsend.com or by dialing (866) 753-5836.

About Lands' End, Inc.

Lands' End, Inc. (NASDAQ:LE) is a leading uni-channel retailer of casual clothing, accessories, footwear and home products. We offer products online at www.landsend.com, on third party online marketplaces and through retail locations. We are a classic American lifestyle brand with a passion for quality, legendary service and real value, and seek to deliver timeless style for men, women, kids and the home.

Forward-Looking Statements

This press release contains forward-looking statements that involve risks and uncertainties, including statements regarding the Company's expectations with respect to Net revenue, Net income, earnings per share and Adjusted EBITDA for the fourth quarter of fiscal 2019 and Net revenue, Net income, earnings per share, Adjusted EBITDA and Capital Expenditures for the full year of fiscal 2019; expectations as to and assessment of progress toward achieving its long-term financial targets; expectations as to the amount and timing of revenue associated with the American Airlines launch; and the continued progress and results of the execution of our strategic growth initiatives of focusing on our product, operating as a digitally-led company, executing our uni-channel distribution strategy and improving our business processes and infrastructure. The following important factors and uncertainties, among others, could cause actual results to differ materially from those described in these forward-looking statements: we may be unsuccessful in implementing our strategic initiatives, or our initiatives may not have their desired impact on our business; our ability to offer merchandise and services that customers want to purchase; changes in customer preference from our branded merchandise; our results may be materially impacted if tariffs on imports from China increase and we are unable to offset the increased costs from current or future tariffs through

pricing negotiations with our vendor base, moving production out of China, passing through a portion of the cost increases to the customer, or other savings opportunities; customers' use of our digital platform, including customer acceptance of our efforts to enhance our e-commerce websites; customer response to our marketing efforts across all types of media; our maintenance of a robust customer list; our retail store strategy may be unsuccessful and we may be unable to open retail stores in locations and on terms that are acceptable to us; our dependence on information technology and a failure of information technology systems, including with respect to our e-commerce operations, or an inability to upgrade or adapt our systems; the success of our ERP and Enterprise Order Management systems implementations; fluctuations and increases in costs of raw materials; impairment of our relationships with our vendors; our failure to maintain the security of customer, employee or company information; our failure to compete effectively in the apparel industry; if Sears Holdings Corporation or its successor sells or disposes of its retail stores, including as part of the Chapter 11 proceedings instituted by Sears Holdings Corporation on October 15, 2018 or pursuant to the recapture rights granted to Seritage Growth Properties, and other parties or if its retail business does not attract customers or does not adequately provide services to the Lands' End Shops at Sears; legal, regulatory, economic and political risks associated with international trade and those markets in which we conduct business and source our merchandise; our failure to protect or preserve the image of our brands and our intellectual property rights; increases in postage, paper and printing costs; failure by third parties who provide us with services in connection with certain aspects of our business to perform their obligations; our failure to timely and effectively obtain shipments of products from our vendors and deliver merchandise to our customers; reliance on promotions and markdowns to encourage customer purchases; our failure to efficiently manage inventory levels; unseasonal or severe weather conditions; the adverse effect on our reputation if our independent vendors do not use ethical business practices or comply with applicable laws and regulations; assessments for additional state taxes; incurrence of charges due to impairment of goodwill, other intangible assets and long-lived assets; the impact on our business of adverse worldwide economic and market conditions, including economic factors that negatively impact consumer spending on discretionary items; the failure of Sears Holdings or its subsidiaries or their successors to perform under various agreements or our failure to have necessary systems and services in place when such agreements expire; potential indemnification liabilities to Sears Holdings pursuant to the separation and distribution agreement in connection with our separation from Sears Holdings; the ability of our principal shareholders to exert substantial influence over us; potential liabilities under fraudulent conveyance and transfer laws and legal capital requirements; and other risks, uncertainties and factors discussed in the "Risk Factors" section of our Annual Report on Form 10-K for the fiscal year ended February 1, 2019, and Quarterly Reports on Form 10-Q. We intend the forward-looking statements to speak only as of the time made and do not undertake to update or revise them as more information becomes available, except as required by law.

CONTACTS:

Lands' End, Inc. James Gooch Chief Operating Officer and Chief Financial Officer (608) 935-9341

Investor Relations: ICR, Inc. Jean Fontana (646) 277-1214 Jean.Fontana@icrinc.com

-Financial Tables Follow-

LANDS' END, INC. Condensed Consolidated Balance Sheets (Unaudited)

(in thousands, except share data)	N	November 1, 2019 November 2, 2018		February 1, 2019*		
ASSETS						
Current assets						
Cash and cash equivalents	\$	15,859	\$	105,933	\$	193,405
Restricted cash		1,830		2,069		1,948
Accounts receivable, net		38,125		41,496		34,549
Inventories, net		499,855		431,950		321,905
Prepaid expenses and other current assets		47,538		49,001		36,574
Total current assets		603,207		630,449		588,381
Property and equipment, net		155,051		145,808		149,894
Operating lease right-of-use asset		31,380		_		_
Goodwill		110,000		110,000		110,000
Intangible asset, net		257,000		257,000		257,000
Other assets		5,204		5,461		5,636
TOTAL ASSETS	\$	1,161,842	\$	1,148,718	\$	1,110,911
LIABILITIES AND STOCKHOLDERS' EQUITY						
Current liabilities						
Current borrowings and short-term debt	\$	85,150	\$	5,150	\$	5,150
Accounts payable		174,312		179,036		123,827
Lease liability - current		6,344		_		_
Other current liabilities		103,396		111,217		112,274
Total current liabilities		369,202		295,403		241,251
Long-term debt, net		379,606		483,401		482,453
Lease liability - long-term		30,971		_		_
Long-term deferred tax liabilities		56,109		58,462		58,670
Other liabilities		5,469		7,246		5,826
TOTAL LIABILITIES		841,357		844,512		788,200
Commitments and contingencies						
STOCKHOLDERS' EQUITY						
Common stock, par value \$0.01 authorized: 480,000,000 shares; issued and outstanding: 32,372,693, 32,211,641 and 32,220,080, respectively		324		320		320
Additional paid-in capital		358,648		351,064		352,733
Accumulated deficit		(25,126)		(33,371)		(17,159)
Accumulated other comprehensive loss		(13,361)		(13,807)		(13,183)
Total stockholders' equity		320,485		304,206		322,711
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	1,161,842	\$	1,148,718	\$	1,110,911

*Derived from the audited consolidated financial statements included in the Company's Annual Report on Form 10-K for the fiscal year ended February 1, 2019.

LANDS' END, INC. Condensed Consolidated Statements of Operations (Unaudited)

	13 Weeks Ended			39 Weeks Ended				
(in thousands, except per share data)	No	November 1, November 2, 2019 2018		November 1, 2019		November 2, 2018		
Net revenue	\$	340,023	\$	341,570	\$	900,723	\$	949,340
Cost of sales (excluding depreciation and amortization)		185,848		190,608		497,589		528,587
Gross profit		154,175		150,962		403,134		420,753
Selling and administrative		135,417		135,274		374,521		388,315
Depreciation and amortization		8,076		7,361		23,101		20,420
Other operating (income) expense, net		(225)		(158)		(99)		132
Operating income		10,907	_	8,485	_	5,611		11,886
Interest expense		6,121		7,303		20,190		21,216
Other (income) expense, net		(166)		1,866		(1,640)		5,317
Income (loss) before income taxes		4,952		(684)		(12,939)		(14,647)
Income tax expense (benefit)		1,346		(3,978)		(6,713)		(10,026)
NET INCOME (LOSS)	\$	3,606	\$	3,294	\$	(6,226)	\$	(4,621)
NET INCOME (LOSS) PER COMMON SHARE								
Basic:	\$	0.11	\$	0.10	\$	(0.19)	\$	(0.14)
Diluted:	\$	0.11	\$	0.10	\$	(0.19)	\$	(0.14)
Basic weighted average common shares outstanding		32,371		32,211		32,333		32,182
Diluted weighted average common shares outstanding		32,398		32,314		32,333		32,182

Use and Definition of Non-GAAP Financial Measures

(1) Adjusted EBITDA - In addition to our Net income, for purposes of evaluating operating performance, we use an Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization ("Adjusted EBITDA"), which is adjusted to exclude certain significant items as set forth below.

Our management uses Adjusted EBITDA to evaluate the operating performance of our business for comparable periods, and as an executive compensation metric. The methods used by the Company to calculate its non-GAAP financial measures may differ significantly from methods used by other companies to compute similar measures. As a result, any non-GAAP financial measures presented herein may not be comparable to similar measures provided by other companies. Adjusted EBITDA should not be used by investors or other third parties as the sole basis for formulating investment decisions as it excludes a number of important cash and non-cash recurring items.

While Adjusted EBITDA is a non-GAAP measurement, management believes that it is an important indicator of operating performance, and is useful to investors, because:

- EBITDA excludes the effects of financings, investing activities and tax structure by eliminating the effects of interest, depreciation and income tax
- Other significant items, while periodically affecting our results, may vary significantly from period to period and have a disproportionate effect in a given period, which affects comparability of results. We have adjusted our results for the following items to make our statements more comparable and therefore more useful to investors as the items are not representative of our ongoing operations.
 - Gain or loss on property and equipment management considers the gains or losses on asset valuation, including impairments, to result from investing decisions rather than ongoing operations.

Reconciliation of Non-GAAP Financial Information to GAAP (Unaudited)

13 Weeks Ended 39 Weeks Ended November 1, 2019 November 2, 2018 November 1, 2019 November 2, 2018 % of Net % of Net % of Net % of Net (in thousands) \$'s \$'s \$'s \$'s revenue revenue revenue revenue **NET INCOME (LOSS)** 3,606 1.1 % \$ 3,294 1.0 % (6,226)(0.7)%(4,621)(0.5)%Income tax expense (benefit) 1,346 0.4 % (3,978)(1.2)%(6,713)(0.7)%(10,026)(1.1)%Other (income) expense, net 0.0 % 1,866 0.5 % 5,317 0.6 % (166)(1,640)(0.2)%Interest expense 6,121 1.8 % 7,303 2.1 % 20,190 2.2 % 21,216 2.2 % Operating income 10,907 3.2 % 8,485 2.5 % 0.6 % 11,886 1.3 % 5,611 Depreciation and amortization 8,076 2.4 % 7,361 2.2 % 23,101 2.6 % 20,420 2.2 % Other operating (income) (206)(0.1)%4 — % — % 10 - % expense (Gain) loss on property and equipment (19)— % (162)— % (99)- % 121 - % Adjusted EBITDA (1) 18,758 5.5 % 15,688 4.6 % 28.613 3.2 % 32,437 3.4 %

Fiscal 2019 Guidance	13 Weeks Ended	52 Weeks Ended			
(in millions)	January 31, 2020	January 31, 2020			
Net (loss) income	\$ 24.0 - \$ 27.0	\$ 18.0 - \$ 21.0			
Depreciation, interest, other income, taxes and other adjustments	22.0 - 23.0	57.0 - 58.0			
Adjusted EBITDA (1)	\$ 46.0 - \$ 50.0	\$ 75.0 - \$ 79.0			

LANDS' END, INC. Condensed Consolidated Statements of Cash Flows (Unaudited)

		39 Weeks Ended					
(in thousands)	Nove	ember 1, 2019	November 2, 2018				
CASH FLOWS FROM OPERATING ACTIVITIES							
Net loss	\$	(6,226)	\$	(4,621)			
Adjustments to reconcile net loss to net cash used in operating activities:							
Depreciation and amortization		23,101		20,420			
Gain (loss) on property and equipment		(99)		121			
Amortization of debt issuance costs		1,293		1,394			
Stock-based compensation		6,632		4,432			
Noncash lease impacts		1,837		_			
Deferred income taxes		(1,899)		180			
Change in operating assets and liabilities:							
Inventories		(178,016)		(103,177)			
Accounts payable		50,173		26,742			
Other operating assets		(14,755)		(2,864)			
Other operating liabilities		(6,992)		5,125			
Net cash used in operating activities		(124,951)		(52,248)			
CASH FLOWS FROM INVESTING ACTIVITIES							
Sales of property and equipment		_		127			
Purchases of property and equipment		(28,487)		(33,160)			
Net cash used in investing activities		(28,487)		(33,033)			
CASH FLOWS FROM FINANCING ACTIVITIES							
Proceeds from borrowing under ABL Facility		95,000		_			
Payments of borrowings under ABL Facility		(15,000)		_			
Payments of term-loan		(103,863)		(3,865)			
Payments of employee withholding taxes on share-based compensation		(713)		(543)			
Net cash used in financing activities		(24,576)		(4,408)			
Effects of exchange rate changes on cash, cash equivalents and restricted cash		350		(246)			
NET DECREASE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH		(177,664)		(89,935)			
CASH, CASH EQUIVALENTS AND RESTRICTED CASH, BEGINNING OF							
PERIOD		195,353		197,937			
CASH, CASH EQUIVALENTS AND RESTRICTED CASH, END OF PERIOD	\$	17,689	\$	108,002			
SUPPLEMENTAL CASH FLOW DATA	-						
Unpaid liability to acquire property and equipment	\$	5,494	\$	4,707			
Income taxes paid, net of refunds	\$	3,225	\$	1,420			
Interest paid	\$	18,455	\$	19,792			

Net revenue is presented by product channel in the following tables for the 13 Weeks Ended and 39 Weeks Ended November 1, 2019, and November 2, 2018.

		13 Weeks Ended				39 Weeks Ended					
(in thousands)	Nove	November 1, 2019		November 2, 2018		November 1, 2019		vember 2, 2018			
eCommerce	\$	242,328	\$	231,517	\$	669,880	\$	634,082			
Outfitters		83,342		82,261		191,877		229,671			
Retail		14,353		27,792		38,966		85,587			
Total net revenue	\$	340,023	\$	341,570	\$	900,723	\$	949,340			