FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burden									
- 1	hours per response	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person*  GRAY PETER L					2. Issuer Name and Ticker or Trading Symbol LANDS' END, INC. [ LE ]									k all applic Directo	cable) or	1	Person(s) to Issuer 10% Owner		
(Last) 1 LAND	Last) (First) (Middle) LANDS' END LANE						3. Date of Earliest Transaction (Month/Day/Year) 03/25/2021								below)		Other (sp below) General Counse		·
(Street) DODGEVILLE WI 53595					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									5. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person				
(City)	(S	tate) (											Form filed by More than One Reporting Person				ting		
		Tabl	le I - No	n-Deriv	ative	Sec	curiti	ies Ac	quired	, Dis	posed o	of, or B	enefi	cially	Owned	d k			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		r) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4					es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	V Amoun		(A) or (D)		ice	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)
Common Stock			03/25/2021					M		4,394	I A	\$(	$0.00^{(1)}$	44,155		D			
Common Stock			03/25	03/25/2021				F		1,290	(2) D	\$	25.47	42,865		D			
Common Stock				03/25/2021					A		12,670	(3) A	\$	0.00	55	,535	D		
Common Stock				03/25	03/25/2021				F		3,719	(2) D	\$	25.47	51	,816	D		
Common Stock				03/26	26/2021				M		5,709	) A	\$(	$0.00^{(1)}$	57,525		D		
Common Stock 03/			03/26	/2021				F		1,676(	(2) D	D \$25.24		55,849		9 D			
		Т	able II -								osed of converti				Owned				
1. Title of Derivative Security (Instr. 3)	e of 2. 3. Transaction 3A. Deemed Execution Date Execution Date, ty or Exercise (Month/Day/Year) if any			4. Transaction Code (Instr. 8)		5. Number 6		6. Date Exercisable Expiration Date (Month/Day/Year)		sable and			8 D S	. Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly Owr Fori Dire or Ir (I) (I	nership n: ct (D) ndirect nstr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amo or Num of Shar	nber					
Restricted Stock Units	\$0.00 <sup>(1)</sup>	03/25/2021			M			4,394	(4)		(4)	Common Stock	4,3	94	\$0.00	53,732	2	D	
Restricted Stock Units	\$0.00 <sup>(1)</sup>	03/26/2021			M			5,709	(5)		(5)	Common Stock	5,7	09	\$0.00	48,023 <sup>(</sup>	6)	D	

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.
- 2. Shares withheld by the issuer to satisfy reporting person's tax withholding obligation incurred in connection with the vesting of RSUs.
- 3. Shares issued upon determination that performance criteria, related to performance-based RSUs awarded on March 26, 2018, had been met.
- 4. This RSU award was granted on March 25, 2019, with vesting in three installments on March 25, 2020 (25%), March 25, 2021 (25%) and March 25, 2022 (50%).
- 5. This RSU award was granted on March 26, 2018, with vesting in three installments on March 26, 2019 (25%), March 26, 2020 (25%) and March 26, 2021 (50%).

6. Of the total number of RSUs, 5,684 RSUs will vest on May 8, 2021; 8,789 RSUs will vest on March 25, 2022; 7,694 RSUs will vest on March 19, 2022, and 15,389 RSUs will vest on March 19, 2023; 2,616 RSUs will vest on March 19, 2022, 2,617 RSUs will vest on March 19, 2023, and 5,234 RSUs will vest on March 19, 2024; subject in each case to the satisfaction of vesting conditions, including as applicable, continued employment or a continuous business relationship.

## Remarks:

/s/ Peter L. Gray

03/29/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.