FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	DC	20549
vasiliigion,	D.C.	20343

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Griffith		of Reporting Person*						and Tick						Check al		able)	ng Pers	on(s) to Is		
(Last) 1 LAND	S' END I		(Middle)		3. Date of Earliest Tran 03/06/2020					saction (Month/Day/Year)					Officer below)	(give title CEO 8	Other (specif below) President			
(Street) DODGE (City)	VILLE	(State)	53595 (Zip)		,	4. If Amendment, Date of Original Filed (Month/Day/Year)								ine) X	<i>'</i>					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction Date Date Date Date Date Date Disposed Of (D) (Instr. 3, 4 and Securities Securities Securities Form: Direct Indirect																				
				(Month/D	ay/Yea	ar) if	if any (Month/Day/Year)		Code (Instr. 5)					Beneficiall Owned Fol Reported		ly (D) o		r Indirect str. 4)	Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Tra	Transaction(s) (Instr. 3 and 4)				,,	
Common Stock 03/06/2				/2020				M		29,412	. A	\$0.00	<b>)</b> <sup>(1)</sup>	29,4	112		D			
Common Stock													182,138 <sup>(2)</sup>		I		By Jerome Griffith Revocable Trust			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	Execution if any			action Instr.			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title an of Securit Underlyin Derivative (Instr. 3 a	ies g Security	Derivative Security		9. Numb derivativ Securitie Benefici Owned Followin Reportee Transact (Instr. 4)	e Owners s Form: Direct (I or Indire g (I) (Instr	Ownershi	Beneficial Ownership (Instr. 4)	
					Code	v			Date Exercisa	able	Expiration Date	Title	Amoun or Numbe of Shares	nber						
Restricted Stock Units	\$0.00 <sup>(1)</sup>	03/06/2020			M	ı		29,412	(3)		(3)	Common Stock	29,41	2 \$(	0.00	158,29	93 <sup>(4)</sup>	D		

## Explanation of Responses:

- 1. Each Restricted Stock Unit ("RSU") represented a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.
- 2. The reporting person contributed 9,834 shares to the Jerome Griffith Revocable Trust on May 17, 2019 in a transaction that resulted in a change in the form of beneficial ownership from direct to indirect.
- 3. This RSU award was granted on March 6, 2017, with vesting in four installments on March 6, 2018 (25%), March 6, 2019, (25%) March 6, 2020 (25%) and March 6, 2021 (25%).
- 4. Of the total number of RSUs, 11,929 RSUs will vest on March 26, 2020; 23,858 RSUs will vest on March 26, 2021; 19,669 RSUs will vest on May 1, 2020; 29,411 RSUs will vest on March 6, 2021; and 73,426 RSUs will vest in three annual installments on March 25, 2020 (25%), March 25, 2021 (25%) and March 25, 2022 (50%), subject in each case to the satisfaction of vesting conditions, including continued employment.

## Remarks:

/s/ Peter L. Gray as attorney-infact for Jerome S. Griffith

03/10/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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