UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): March 17, 2021

LANDS' END, INC.

(Exact Name of Registrant as Specified in its Charter)

Delaware (State or Other Jurisdiction of

incorporation)

001-09769 (Commission File Number) 36-2512786

(IRS Employer Identification No.)

53595

(Zip Code)

1 Lands' End Lane Dodgeville, Wisconsin

(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (608) 935-9341

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instructions A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	LE	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02

Results of Operations and Financial Condition.

On March 17, 2021 Lands' End, Inc. (the "Company") announced its financial results for its fourth quarter and fiscal year ended January 29, 2021. A copy of the Company's press release containing this information is being furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information contained herein and in the accompanying exhibit shall not be incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing, unless expressly incorporated by specific reference to such filing. The information in this Item 2.02, including Exhibit 99.1 hereto, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section or Sections 11 and 12(a)(2) of the Securities Act of 1933, as amended.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description
<u>99.1</u>	Press Release of Lands' End, Inc. dated March 17, 2021
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LANDS' END, INC.

Date: March 17, 2021

By: /s/ James Gooch

James Gooch Title: President and Chief Financial Officer (Principal Financial Officer)



Lands' End Announces Fourth Quarter and Fiscal 2020 Results

Fourth Quarter results exceed previously updated guidance Global eCommerce revenue increased 7.5% compared to the Fourth Quarter last year Global new customers increased by 13.7% compared to the Fourth Quarter last year Initiates Fiscal 2021 Outlook

DODGEVILLE, Wis., March 17, 2021 (GLOBE NEWSWIRE) - Lands' End, Inc. (NASDAQ: LE) today announced financial results for the fourth quarter and fiscal year ended January 29, 2021 compared to the fourth quarter and fiscal year ended January 31, 2020.

Fiscal Fourth Quarter Financial Highlights:

- For the fourth quarter, net revenue decreased 2.0% to \$538.4 million, compared to \$549.5 million in the fourth quarter last year. Excluding the approximately \$40.0 million impact from the American Airlines launch from the prior year period, net revenue would have increased by 5.6%.
 - Global eCommerce net revenue increased 7.5% for the fourth quarter, driven by Europe eCommerce increasing 38.0% and U.S. eCommerce growing 3.7% which included an increase in the total global buyer file by 5.0% with an increase of 13.7% in new customers.
 - Third Party net revenue, which includes U.S. wholesale revenues and sales on third party marketplaces, increased to \$21.3 million, a 298.2% increase as compared to the fourth quarter last year.
 - Outfitters net revenue declined 54.2% to \$43.0 million due in part to the lapping of the American Airlines launch in the fourth quarter of 2019. Excluding the impact from the American Airlines launch, net revenue would have decreased 20.8% due to decreased customer demand from the COVID-19 pandemic.
- Gross margin decreased approximately 30 basis points to 39.5% as compared to 39.8% in the fourth quarter last year. Gross margin declined due to increased shipping costs and surcharges, as well as sales mix from the Third Party business, largely offset by improved promotional strategies and continued use of data analytics.
- Selling and administrative expenses decreased \$2.7 million to \$166.7 million or 31.0% of net revenue, compared to \$169.4 million or 30.8% of net revenue, in the fourth quarter of last year. The 20 basis point increase was driven by the deleverage from the American Airlines launch partially offset by strong controls of operating expenses and structural costs.
- Net income was \$19.9 million or \$0.60 per diluted share, as compared to net income of \$25.5 million or \$0.78 per diluted share in the fourth quarter of fiscal 2019.
- Adjusted EBITDA decreased 6.5% to \$46.1 million in the fourth quarter of fiscal 2020 compared to \$49.3 million in the fourth quarter of fiscal 2019.

Jerome Griffith, Chief Executive Officer, stated, "The strength and resilience of our business model as well as the diligence and endurance of our teams was clearly demonstrated over the past year. From the onset of the pandemic, we moved swiftly to protect our business while at the same time maintaining our focus on the execution of our strategic

pillars. We were well positioned to capitalize on the accelerated shift to online as a digitally-led company and we benefited from the investments we made to advance our competitive strengths. This enabled us to drive high-single digit growth in our global eCommerce sales and double-digit growth in Adjusted EBITDA in Fiscal 2020. Looking ahead, we remain excited about the significant growth opportunity that lies ahead as we further advance our initiatives and continue to adapt to the changing consumer environment. With a strong foundation largely in place, we are confident that Lands' End will thrive in this digital-first environment."

Fiscal Full Year Financial Highlights:

- For the fiscal year, net revenue decreased 1.6% to \$1.43 billion compared to \$1.45 billion in the prior year. Excluding the approximately \$36.0 million net impact from the American Airlines launch, net revenue would have increased by 0.9%.
 - Global eCommerce net revenue increased 8.6% for fiscal year, driven by U.S. eCommerce increasing 5.7% and Europe eCommerce growing 29.7%.
 - Third Party net revenue increased 192.6% with the launch of the Kohl's business in the third quarter of 2020.
 - Outfitters net revenue declined 39.0%. Excluding the impact from the American Airlines launch, net revenue would have decreased 30.7%.
- Gross margin decreased approximately 50 basis points to 42.4% compared to 42.9% in fiscal 2019. Gross margin declined due to increased shipping costs and surcharges, partially offset by improved promotional strategies and continued use of data analytics.
- Selling and administrative expenses decreased \$25.1 million and 110 basis points to \$518.9 million or 36.4% of net revenue, compared to \$544.0 million or 37.5% of net revenue, in fiscal 2019.
- Net income was \$10.8 million, or \$0.33 earnings per diluted share. This compares to Net income of \$19.3 million or \$0.60 earnings per diluted share in fiscal 2019.
- Adjusted EBITDA grew by 11.6% to \$87.0 million compared to \$77.9 million in fiscal 2019.

Full Year Fiscal 2020 Business Highlights:

- Increased the total global buyer file by 6.1% with an increase of 20.6% in new customers driven by data-driven initiatives in analytics, eCommerce technology and marketing combined with a comfort-oriented product assortment.
- Successfully launched Lands' End product on Kohls.com and in 150 Kohl's stores on September 30, 2020. Based on strong early results, the Company plans to expand the Lands' End assortment and increase the number of points of distribution to 300 Kohl's stores in 2021.
- Completed the refinancing of the Company's debt facilities with the closing of a \$275.0 million term loan facility on September 9, 2020 and an increase in its revolving asset-based senior secured credit facility from \$175.0 million to a maximum of \$275.0 million in borrowings.

Balance Sheet and Cash Flow Highlights

Cash and cash equivalents were \$33.9 million as of January 29, 2021, compared to \$77.1 million as of January 31, 2020.

Net cash provided by operations was \$91.6 million for the 52 weeks ended January 29, 2021, compared to \$27.3 million for the 52 weeks ended January 31, 2020.

Inventories, net, was \$382.1 million as of January 29, 2021, and \$375.7 million as of January 31, 2020.

As of January 29, 2021 the Company had \$25.0 million of borrowings outstanding and \$223.0 million of availability under its asset-based senior secured credit facility. Additionally, as of January 29, 2021, the Company had \$271.6 million of term loan debt outstanding compared to \$385.4 million of term loan debt outstanding at the end of last year.

Outlook

Jim Gooch, President and Chief Financial Officer, stated, "We ended the year with a healthy balance sheet reflecting strong free cash flow generation as well as disciplined capital management. As we look ahead, we will maintain our focus on driving continued momentum in our global eCommerce business, progressing the recovery of our Outfitters business and further advancing our third-party and marketplace growth strategies. The investments we have made in our business, combined with the continued execution of our strategies, positions us to deliver sustainable long-term growth and drive increased shareholder value."

For the first quarter of fiscal 2021 the Company expects:

- Net revenue to be between \$275 million and \$285 million.
- Net loss to be between \$10.5 million and \$8.0 million, and diluted loss per share to be between \$0.32 and \$0.25.
- Adjusted EBITDA in the range of \$4.0 million to \$7.0 million.

For the first half of fiscal 2021 the Company expects:

- Net revenue to be between \$600 million and \$620 million.
- Net loss to be between \$16.5 million and \$11.5 million, and diluted loss per share to be between \$0.50 and \$0.36.
- Adjusted EBITDA in the range of \$14.0 million to \$20.0 million.

For fiscal 2021 the Company expects:

- Net revenue to be between \$1.52 billion and \$1.57 billion.
- Net income to be between \$11.0 million and \$19.0 million, and diluted earnings per share to be between \$0.34 and \$0.58.
- Adjusted EBITDA in the range of \$88.0 million to \$98.0 million.
- Capital Expenditures of approximately \$26.0 million.

Conference Call

The Company will host a conference call on Wednesday, March 17, 2021, at 8:30 a.m. ET to review its fourth quarter and full year financial results and related matters. The call may be accessed through the Investor Relations section of the Company's website at http://investors.landsend.com or by dialing (866) 753-5836.

About Lands' End, Inc.

Lands' End, Inc. (NASDAQ:LE) is a leading uni-channel retailer of casual clothing, accessories, footwear and home products. We offer products online at www.landsend.com, on third party online marketplaces and through our own Company Operated stores, as well as, third-party retail locations. We are a classic American lifestyle brand with a passion for quality, legendary service and real value, and seek to deliver timeless style for women, men, kids and the home.

Forward-Looking Statements

This press release contains forward-looking statements that involve risks and uncertainties, including statements regarding the Company's growth opportunity as it advances its initiatives and adapts to the changing consumer environment; the Company's prospects in a digital-first environment; plans to expand the assortment of Lands' End products available in Kohl's and the number of Kohl's stores carrying Lands' End product: the Company's focus on driving continued momentum in its global eCommerce business, progressing the recovery of the Outfitters business and further advancing its third-party and marketplace growth strategies; the Company's assessment of its ability to execute its long-term growth strategies and the expected benefits of those strategies; the Company's prospects for sustainable long-term growth and ability to drive increased shareholder value; and the Company's outlook and expectations as to net revenue, net income, earnings per share and Adjusted EBITDA for the first quarter, the first half and the full fiscal year 2021 and estimated capital expenditures for the fiscal year 2021. The following important factors and uncertainties, among others, could cause actual results to differ materially from those described in these forward-looking statements: the impact of COVID-19 on operations, customer demand and the Company's supply chain, as well as its consolidated results of operation, financial position and cash flows; the Company may be unsuccessful in implementing its strategic initiatives, or its initiatives may not have their desired impact on its business; the Company's ability to offer merchandise and services that customers want to purchase; changes in customer preference from the Company's branded merchandise; the Company's results may be materially impacted if tariffs on imports to the United States increase and it is unable to offset the increased costs from current or future tariffs through pricing negotiations with its vendor base, moving production out of countries impacted by the tariffs, passing through a portion of the cost increases to the customer, or other savings opportunities; customers' use of the Company's digital platform, including customer acceptance of its efforts to enhance its eCommerce websites, including the Outfitters website; customer response to the Company's marketing efforts across all types of media; the Company's maintenance of a robust customer list; the Company's retail store strategy may be unsuccessful; the Company's relationship with Kohl's may not develop as planned or have its desired impact; the Company's dependence on information technology and a failure of information technology systems, including with respect to its eCommerce operations, or an inability to upgrade or adapt its systems; fluctuations and increases in costs of raw materials; impairment of the Company's relationships with its vendors; the Company's failure to maintain the security of customer, employee or company information; the Company's failure to compete effectively in the apparel industry; legal, regulatory, economic and political risks associated with international trade and those markets in which the Company conducts business and sources its merchandise; the Company's failure to protect or preserve the image of its brands and its intellectual property rights; increases in postage, paper and printing costs; failure by third parties who provide the Company with services in connection with certain aspects of its business to perform their obligations; the Company's failure to timely and effectively obtain shipments of products from its vendors and deliver merchandise to its customers; reliance on promotions and markdowns to encourage customer purchases; the Company's failure to efficiently manage inventory levels; unseasonal or severe weather conditions; the adverse effect on the Company's reputation if its independent vendors do not use ethical business practices or comply with applicable laws and regulations; assessments for additional state taxes; incurrence of charges due to impairment of goodwill, other intangible assets and longlived assets; the impact on the Company's business of adverse worldwide economic and market conditions, including economic factors that negatively impact consumer spending on discretionary items; potential indemnification liabilities to Sears Holdings pursuant to the separation and distribution agreement in connection with the Company's separation from Sears Holdings; the ability of the Company's principal shareholders to exert substantial influence over the Company; potential liabilities under fraudulent conveyance and transfer laws and legal capital requirements; and other risks, uncertainties and factors discussed in the "Risk Factors" section of the Company's Annual Report on Form 10-K for the fiscal year ended January 31, 2020, and subsequent Quarterly Reports on Form 10-Q, as well as in the Company's Current Report on Form 8-K dated June 2, 2020. The Company intends the forward-looking statements to speak only as of the time made and does not undertake to update or revise them as more information becomes available, except as required by law.

CONTACTS

Lands' End, Inc. James Gooch President and Chief Financial Officer (608) 935-9341

Investor Relations: ICR, Inc. Jean Fontana (646) 277-1214 Jean.Fontana@icrinc.com

-Financial Tables Follow-

LANDS' END, INC. Condensed Consolidated Balance Sheets (Unaudited)

(in thousands except per share data)	Jar	uary 29, 2021	Jan	uary 31, 2020
ASSETS				
Current assets	¢		¢	1 40
Cash and cash equivalents	\$	33,933	\$	77,148
Restricted cash		1,861		2,149
Accounts receivable, net		37,574		50,953
Inventories, net		382,106		375,670
Prepaid expenses and other current assets		40,356		39,458
Total current assets		495,830		545,378
Property and equipment, net		145,288		157,665
Operating lease right-of-use asset		35,475		38,665
Goodwill		106,700		110,000
Intangible asset, net		257,000		257,000
Other assets		5,215		4,921
TOTAL ASSETS	\$	1,045,508	\$	1,113,629
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities				
Current portion of long-term debt	\$	13,750	\$	5,150
Accounts payable		134,007		158,436
Lease liability - current		5,183		5,864
Other current liabilities		161,982		114,116
Total current liabilities		314,922		283,566
Long-term borrowings on ABL Facility		25,000		_
Long-term debt, net		245,632		378,657
Lease liability - long-term		37,811		39,841
Deferred tax liabilities		47,346		57,651
Other liabilities		5,094		5,532
TOTAL LIABILITIES		675,805		765,247
Commitments and contingencies				·) ·
STOCKHOLDERS' EQUITY				
Common stock, par value \$0.01 - authorized: 480,000 shares; issued				
and outstanding: 32,614 and 32,382, respectively		326		324
Additional paid-in capital		369,372		360,656
Retained earnings		11,226		390
Accumulated other comprehensive loss		(11,221)		(12,988)
TOTAL STOCKHOLDERS' EQUITY		369,703		348,382
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	1,045,508	\$	1,113,629

LANDS' END, INC. Condensed Consolidated Statements of Operations (Unaudited)

		Veeks Ended		Weeks Ended		52 Weeks Ended		Weeks Ended
(in thousands except per share data)	Janu	1ary 29, 2021	Jan	uary 31, 2020		January 29, 2021	Jai	nuary 31, 2020
REVENUES	^		¢	- 10 1-0	<i>^</i>		¢	1 150 001
Net revenue	\$	538,374	\$	549,478	\$	1,427,448	\$	1,450,201
Cost of sales (excluding depreciation and amortization)		325,554		330,720		821,595		828,309
Gross profit		212,820		218,758		605,853		621,892
Selling and administrative		166,733		169,442		518,897		543,962
Depreciation and amortization		9,552		8,035		37,343		31,136
Other operating expense, net		556		1,454		8,471		1,357
Total costs and expenses		176,841		178,931		564,711		576,455
Operating income		35,979		39,827		41,142		45,437
Interest expense		8,522		5,798		27,754		25,987
Other (income) expense, net		(113)		(273)		796		(1,912)
Income before income taxes		27,570		34,302		12,592		21,362
Income tax expense		7,643		8,786		1,756		2,072
NET INCOME	\$	19,927	\$	25,516	\$	10,836	\$	19,290
NET INCOME PER COMMON SHARE ATTRIBUTABLE TO STOCKHOLDERS								
Basic:	\$	0.61	\$	0.79	\$	0.33	\$	0.60
Diluted:	\$	0.60	\$	0.78	\$	0.33	\$	0.60
Basic weighted average common shares outstanding		32,611		32,374		32,566		32,343
Diluted weighted average common shares outstanding		33,471		32,508		32,652		32,345

Use and Definition of Non-GAAP Financial Measures

Adjusted EBITDA - In addition to our Net income, for purposes of evaluating operating performance, we use an Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization ("Adjusted EBITDA"), which is adjusted to exclude certain significant items as set forth below. Our management uses Adjusted EBITDA to evaluate the operating performance of our business, as well as for executive compensation metrics, for comparable periods. Adjusted EBITDA should not be used by investors or other third parties as the sole basis for formulating investment decisions as it excludes several important cash and non-cash recurring items.

The methods used by the Company to calculate its non-GAAP financial measures may differ significantly from methods used by other companies to compute similar measures. As a result, any non-GAAP financial measures presented herein may not be comparable to similar measures provided by other companies.

While Adjusted EBITDA is a non-GAAP measurement, management believes that it is an important indicator of operating performance, and useful to investors, because:

- EBITDA excludes the effects of financings, investing activities and tax structure by eliminating the effects of interest, depreciation and income tax.
- Other significant items, while periodically affecting our results, may vary significantly from period to period and have a disproportionate effect in a given period, which affects comparability of results. We have adjusted our results for these items to make our statements more comparable and therefore more useful to investors as the items are not representative of our ongoing operations.
 - For the 13 weeks and 52 weeks ended January 29, 2021 and January 31, 2020 we excluded the impacts of corporate restructuring which includes severance for the reduction in corporate staff in the second quarter of fiscal 2020 and closure of school uniform showrooms in Fiscal 2019.
 - For the 13 weeks and 52 weeks ended January 29, 2021 and January 31, 2020 we excluded the impacts of impairment including goodwill impairment and non-cash write down of certain long-lived assets.
 - For the 13 weeks and 52 weeks ended January 29, 2021 and January 31, 2020 we excluded the impacts of gain or loss on property and equipment as management considers the gains or losses on asset valuation to result from investing decisions rather than ongoing operations.

Reconciliation of Non-GAAP Financial Information to GAAP (Unaudited)

	13 Weeks Ended		13 Weeks Ended January 31, 2020			
	January 29, 2021					
(in thousands)		\$'s	% of Net Sales		\$'s	% of Net Sales
Net income	\$	19,927	3.7%	\$	25,516	4.6%
Income tax expense		7,643	1.4%		8,786	1.6%
Other income, net		(113)	(0.0)%		(273)	(0.0)%
Interest expense		8,522	1.6%		5,798	1.1%
Operating income		35,979	6.7%		39,827	7.2%
Depreciation and amortization		9,552	1.8%		8,035	1.5%
Other operating expense		250	0.0%		_	%
Corporate restructuring		_	%		357	0.1%
Goodwill and long-lived asset impairment		_	%		1,365	0.2%
Loss (gain) on disposal of property and equipment		306	0.1%		(268)	(0.0)%
Adjusted EBITDA	\$	46,087	8.6%	\$	49,316	9.0%

	52 Weeks Ended			52 Weeks Ended			
		January 29, 2021	January 31, 2020				
(in thousands)		\$'s	% of Net Sales		\$'s	% of Net Sales	
Net income	\$	10,836	0.8%	\$	19,290	1.3%	
Income tax expense		1,756	0.1%		2,072	0.1%	
Other expense (income), net		796	0.1%		(1,912)	(0.1)%	
Interest expense		27,754	1.9%		25,987	1.8%	
Operating income		41,142	2.9%		45,437	3.1%	
Depreciation and amortization		37,343	2.6%		31,136	2.1%	
Other operating expense		383	0.0%		_	%	
Corporate restructuring		2,941	0.2%		258	0.0%	
Goodwill and long-lived asset impairment		3,844	0.3%		1,365	0.1%	
Loss (gain) on disposal of property and equipment		1,303	0.1%		(266)	(0.0)%	
Adjusted EBITDA	\$	86,956	6.1%	\$	77,930	5.4%	

First Quarter Fiscal 2021 Guidance	13 Weeks Ended					
(in millions)		April 30, 2021				
Net loss	\$	10.5 - \$	8.0			
Depreciation, interest, other income, taxes and other adjustments		14.5 -	15.0			
Adjusted EBITDA	\$	4.0 - \$	7.0			
First Half Fiscal 2021 Guidance		13 Weeks Ended				
(in millions)		July 30, 2021				
Net loss	\$	16.5 - \$	11.5			
Depreciation, interest, other income, taxes and other adjustments		30.5 -	31.5			
Adjusted EBITDA	\$	14.0 - \$	20.0			
Fiscal 2021 Guidance		52 Weeks Ended				
(in millions)		January 28, 2022				
Net income	\$	<u>11.0 - \$</u>	19.0			
Depreciation, interest, other income, taxes and other adjustments	Ψ	77.0 -	79.0			
Adjusted EBITDA	\$	88.0 - \$	98.0			

LANDS' END, INC. Condensed Consolidated Statements of Cash Flows (Unaudited)

		52 weeks ended					
(in thousands)	2020			2019			
CASH FLOWS FROM OPERATING ACTIVITIES							
Net income		10,836	\$	19,290			
Adjustments to reconcile net income to net cash provided							
by operating activities:							
Depreciation and amortization		37,343		31,136			
Amortization of debt issuance costs		3,110		1,722			
Loss (gain) on disposal of property and equipment		1,303		(266)			
Stock-based compensation		9,201		8,690			
Deferred income taxes		(10,770)		(456)			
Goodwill impairment		3,300					
Other		1,852		1,635			
Change in operating assets and liabilities:							
Accounts receivable, net		15,012		(13,741)			
Inventories		(4,081)		(53,819)			
Accounts payable		(21,208)		32,716			
Other operating assets		(376)		(3,167)			
Other operating liabilities		46,111		3,549			
Net cash provided by operating activities		91,633		27,289			
CASH FLOWS FROM INVESTING ACTIVITIES							
Sales of property and equipment		_		906			
Purchases of property and equipment		(30,149)		(38,878)			
Net cash used in investing activities		(30,149)		(37,972)			
CASH FLOWS FROM FINANCING ACTIVITIES		(•••,•••)		(**;;**=)			
Proceeds from borrowings under ABL Facility		235,000		99,550			
Payments of borrowings under ABL Facility		210,000)		(99,550)			
Proceeds from issuance of term loan		266,750		()),550)			
Payments on term loan		388,825)		(105,150)			
Payments of employee withholding taxes on	(500,025)		(105,150)			
share-based compensation		(483)		(763)			
Payment of debt issuance costs		(5,517)		(, 05)			
Net cash used in financing activities	((3,317) 103,075)		(105,913)			
Effects of exchange rate changes on cash, cash equivalents	(105,075)		(105,715)			
and restricted cash		(1,912)		540			
NET DECREASE IN CASH, CASH EQUIVALENTS AND		(1,712)		540			
RESTRICTED CASH		(43,503)		(116,056)			
CASH, CASH EQUIVALENTS AND RESTRICTED CASH,		(+5,505)		(110,030)			
BEGINNING OF YEAR		79,297		195,353			
CASH, CASH EQUIVALENTS AND RESTRICTED CASH,		19,291		175,555			
END OF YEAR	\$	35,794	\$	79,297			
	<u>ф</u>	55,174	φ	19,291			
SUPPLEMENTAL CASH FLOW DATA	¢	2.245	¢	7.264			
Unpaid liability to acquire property and equipment	\$		\$ ¢	7,364			
Income taxes paid, net of refunds	\$	288	\$	3,069			
Interest paid	\$	21,595	\$	23,728			