FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

l	OMB APPRO	VAL
	OMB Number:	3235-0287
l	Estimated average burd	en
l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common Stock			05/01/2019		M		712	A	\$0 <sup>(1)</sup>	1,823	D	
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
		Table I - Non-	-Derivative S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned		
(City)	(State)	(Zip)							Person	re triair one rep	Jording	
DODGEVILLE	WI	53595							X	Form filed by One		
(Street)			4. If An	nendment, Date of	Original	Filed	(Month/Day/Y	⁄ear)	6. Indi Line)	vidual or Joint/Group	Filing (Check A	Applicable
1 LANDS END	LANE	,	05/01/	/2019						VP, Control	ller and CAO	
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/01/2019						Officer (give title below)	below	(specify )
McCRACKEN BERNARD LOUIS III				IDS' END, IN		-	зуппрог		k all applicable) Director	10% (	Owner	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

F

M

F

228(2)

1,402

449(3)

\$17.26

**\$0**(1)

\$16.85

A

D

1,595

2,997

2,548

D

D

D

	(org., parts, carro, realization, spinorio, contrariable cocarriace)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) ( Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	\$0.0 <sup>(1)</sup>	05/01/2019		М			712	(4)	(4)	Common Stock	712	\$0	9,913	D	
Restricted Stock Units	\$0.0 <sup>(1)</sup>	05/02/2019		M			1,402	(5)	(5)	Common Stock	1,402	\$0	8,511 <sup>(6)</sup>	D	

## **Explanation of Responses:**

Common Stock

Common Stock

Common Stock

1. Each Restricted Stock Unit ("RSU") represented a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.

05/01/2019

05/02/2019

05/02/2019

- 2. Represents shares surrendered to the issuer for payment of the reporting person's tax withholding obligation incurred in connection with the vesting of RSUs on May 1, 2019.
- 3. Represents shares surrendered to the issuer for payment of the reporting person's tax withholding obligation incurred in connection with the vesting of RSUs on May 2, 2019.
- 4. This RSU award was granted on May 1, 2017, with vesting in three installments on May 1, 2018 (25%), May 1, 2019 (25%) and May 1, 2020 (50%).
- 5. This RSU award was granted on May 2, 2016, with vesting in three installments on May 2, 2017 (25%), May 2, 2018 (25%) and May 2, 2019 (50%).

6. Of the total number of RSUs, 810 RSUs will vest on March 26, 2020; 1,622 RSUs will vest on March 26, 2021; 1,423 RSUs will vest on May 1, 2020; and 4,656 RSUs will vest in three annual installments on March 25, 2020 (25%), March 25, 2021 (25%) and March 25, 2022 (50%), subject in each case to the satisfaction of vesting conditions, including continued employment.

## Remarks:

/s/ Peter L. Gray as attorney-in- 05/03/2019 fact for Bernard L. McCracken

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.