FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Vashington, D | .C. 20549 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | OMB APPROVAL | | | | | | | | | |
|-----|--------------------|-----------|--|--|--|--|--|--|--|--|
| | OMB Number: | 3235-0287 | | | | | | | | |
| | Estimated average | burden | | | | | | | | |
| - 1 | hours per response | . 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Rieger Angela S.</u> | | | | | 2. Issuer Name and Ticker or Trading Symbol LANDS' END, INC. [LE] | | | | | | | | | 5. Relationship of Reporting (Check all applicable) Director Officer (give title | | | wner | | |
|---|---|------------|--|------------|--|---|--------|------------|------------------------------------|----------------------|----------------------|--|--|--|--|---------------------|--|---------------------------------------|--|
| (Last) | (S' END L | • | (Middle) | | 03/ | 18/2 | 024 | | · · | | /Day/Year) | | Chie | f Transfo | ormati | Other (below) | r | | |
| (Street) DODGEVILLE WI 53595 | | | | | = 4 . II | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| (City) | (| State) | (Zip) | | Rı | ıle ' | 10b | 5-1(c | e) Transaction Indication | | | | | | | | | | |
| Check this box to indicate that a transaction was made pursuant satisfy the affirmative defense conditions of Rule 10b5-1(c). See I | | | | | | | | | | | | | | | | | | | |
| | | Tab | le I - No | n-Deriv | vative | Sec | curiti | ies Ac | quired | , Dis | sposed o | of, or Be | neficial | ly Owned | d | | | | |
| | | | 2. Transaction Date (Month/Day/Year) | | r) E | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Code (Inst | | | | | Beneficia Owned F | s ally following | Form: | Direct I | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Reported Transact (Instr. 3 a | ion(s) | | (| Instr. 4) | |
| Common Stock | | | | 03/18/2024 | | | | | M | | 2,270 | 270 A S | | 52, | 52,117 | | D | | |
| Common Stock | | | 03/18/2024 | | | | | F | | 743(2) | 743 ⁽²⁾ D | | 51, | 51,374 | | D | | | |
| Common Stock | | | 03/19/2024 | | | | | M | | 3,013 | 3,013 A | | 54, | 54,387 | | D | | | |
| Common Stock | | | 03/19/2024 | | | | | F | | 986 ⁽²⁾ D | | \$7.97 | 53, | 53,401 | | D | | | |
| Common Stock | | | | | | | | | | | | | | 1,0 | 000 | | I : | Rieger Living Frust OTD | |
| | | Т | able II - | | | | | | | | osed of converti | | | Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deem Execution if any (Month/Da | Date, | 4. Transaction Code (Insti | | | | 6. Date E Expiratio (Month/D | n Dat | е | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4) | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | | Expiration Date | Title | Amount or Number of Shares | | | | | | |
| Restricted Stock Units | \$0.00 ⁽¹⁾ | 03/18/2024 | | | M | | | 2,270 | (3) | | (3) | Common Stock | 2,270 | \$0 | 36,53 | 34 | D | | |
| Restricted Stock Units | \$0.00 ⁽¹⁾ | 03/19/2024 | | | M | | | 3,013 | (4) | | (4) | Common Stock | 3,013 | \$0 | 33,521 | (5) | D | | |

Explanation of Responses:

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.
- 2. Shares withheld by the issuer to satisfy reporting person's tax withholding obligation incurred in connection with the vesting of RSUs.
- 3. This RSU award was granted on March 18, 2022, with vesting in three installments on March 18, 2023 (25%), March 18, 2024 (25%) and March 18, 2025 (50%).
- 4. This RSU award was granted on March 19, 2021, with vesting in three installments on March 19, 2022 (25%), March 19, 2023 (25%) and March 19, 2024 (50%).
- 5. Represents the total number of Restricted Stock Units ("RSUs"): 4,540 RSUs will vest on March 18, 2025, 7,245 RSUs will vest on June 14, 2024, 7,245 RSUs will vest on June 14, 2025, and 14,491 RSUs will vest on June 14, 2026, subject in each case to the satisfaction of vesting conditions, including maintaining a continuous business relationship.

/s/ Peter L. Gray as attorney-in-03/20/2024 fact for Angela S. Rieger

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.