# SEC Form 4

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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

## OMB APPROVAL

nours per response:	0.5
	Estimated average burd hours per response:

1. Name and Addres		g Person <sup>*</sup>	2. Issuer Name <b>and</b> Ticker or Trading Symbol LANDS' END, INC. [ LE ]		tionship of Reporting Pe all applicable) Director	10% Owner	
(Last) (First) (Middle) 1 LANDS' END LANE		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/26/2018	- x	Officer (give title Other (speci below) below) EVP, CAO & General Counsel		
(Street) DODGEVILLE	WI	53595	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting		
(City)	(State)	(Zip) Table I - Non-Dei	ivative Securities Acquired, Disposed of, or Bene	ficially	Person Owned		

### 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 1. Title of Security (Instr. 3) 2. Transaction 7. Nature 2A. Deemed 3 5. Amount of 6. Ownership Form: Direct (D) or Indirect of Indirect Beneficial Execution Date, Transaction Securitie (Month/Day/Year) Beneficially 5) if any Code (Instr. (Month/Day/Year) 8) **Owned Following** (I) (Instr. 4) Ownership (Instr. 4) Reported (A) or Transaction(s) Code v Amount Price (D) (Instr. 3 and 4)

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	\$0.0	03/26/2018		A		11,415		(1)	(1)	Common Stock	11,415	\$0	45,506 <sup>(2)</sup>	D	

## Explanation of Responses:

1. These are time-based restricted stock units ("RSUs") that will vest, assuming continued employment, in three installments on March 26, 2019 (25%), March 26, 2020 (25%) and March 26, 2021 (50%). Each RSU represents a contingent right to receive one share of common stock upon satisfaction of the vesting considerations.

2. Of the total number of RSUs, 11,415 RSUs are as described in footnote 1; 11,364 RSUs will vest in three annual installments on May 1, 2018 (25%), May 1, 2019 (25%) and May 1, 2020 (50%); and 22,727 RSUs will vest in four annual installments on May 8, 2018 (25%), May 8, 2019 (25%), May 8, 2020 (25%) and May 8, 2021 (25%); subject in each case to the satisfaction of vesting conditions, including continued employment.

### **Remarks:**



\*\* Signature of Reporting Person

03/28/2018

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date