SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

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49,324⁽³⁾

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>TSAI CHIEH</u>				2. Issuer Name and Ticker or Trading Symbol LANDS' END, INC. [LE]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) 1 LANDS' END LANE				3. Date of Earliest Transaction (Month/Day/Year) 03/19/2020									X Officer (give title Other (spec below) below) Chief Product Officer					
(Street) DODGE (City)			53595 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. In Line							
		Tab	ole I - Nor	n-Deriva	ative Se	ecurities Ac	quire	l, Di	sp	osed c	of, o	or Bene	eficiall	y Owned				
1. Title of Security (Instr. 3) Date (Month/D				ay/Year)		Transaction Disposed Of Code (Instr. 5)						es Form ally (D) Following (I) (I		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
Code V Amount (A) (D)							(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)			ľ	(Instr. 4)					
		-				urities Acq ls, warrants								Owned		,		
Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any			Date, Ti C	ransaction ode (Instr.	on of Expira			tte Exercisable and ration Date tth/Day/Year)			Fitle and <i>I</i> Securities derlying rivative S str. 3 and	ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

2. These are time-based RSUs that will vest, assuming continued employment, in three annual installments on March 19, 2021 (25%), March 19, 2022 (25%) and March 19, 2023 (50%).
3. Of the total number of RSUs, 1,682 RSUs will vest on May 1, 2020; 1,583 RSUs will vest on March 26, 2020; 3,169 RSUs will vest on March 26, 2021; 15,893 RSUs will vest in three annual installments on
March 25, 2020 (25%), March 25, 2021 (25%) and March 25, 2022 (50%); and 26,997 RSUs will vest in three annual installments on March 19, 2021 (25%), March 19, 2022 (25%) and March 19, 2023 (50%); subject in each case to the satisfaction of vesting conditions, including continued employment.

Date

Exercisable

(2)

(D)

Expiration

(2)

Date

Title

Common

Stock

Remarks:

Restricted

Stock

Units

\$0.00⁽¹⁾

Explanation of Responses:

/s/ Peter L. Gray as attorney-in-03/23/2020

fact for Chieh Tsai

Amount or Number

Shares

26,997

\$0.00

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

03/19/2020

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

v

(A)

26,997

Code

A

1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.