FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20540
vvasiiiigtoii,	D.C.	20048

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPI	OMB APPROVAL								
OMB Number:	3235-0287								
Estimated average burden									
L	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* GRAY PETER L										ker or Tra		Symbol	(Ch	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director					
(Last) 1 LAND	S' END I	(First)		Middle)		03/	/18/2	2023		`		Day/Year)		X Officer (give title below) CCO, CAO and General Counse					
(Street)	VILLE	WI		53595		_	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Appli Line) X Form filed by One Reporting Person Form filed by More than One Reportin Person				
(City)		(State)) (Zip)		Rı	Che	e 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intend										at is intended	I to
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Tran			2. Tran Date	Fransaction		2A. Deemed Execution Date,		3. Transaction Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3,		ed (A) or	5. Amou Securitie Benefici Owned F	nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
											v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)
Common	Stock				03/18/2023		3			М		3,928	3 A	\$0.00	1) 90	,440		D	
Common Stock				03/1	03/18/2023				F		1,314	(2) D	\$8.67	7 89	89,126		D		
Common Stock				03/1	03/19/2023				М		15,38	9 A	\$0.00	104	104,515		D		
Common Stock				03/1	03/19/2023				F		4,992	(2) D	\$8.67	99	99,523		D		
Common Stock 03				03/1	9/202	9/2023					2,617	7 A	\$0.00	102,140		D			
Common Stock				03/1	9/202	1/2023		F		852 ⁽²⁾ D		\$8.67	\$8.67 101,288			D			
			T										, or Ben ble secu		Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercis Price of Derivative Security	on Dat	ate Ionth/Day/Year)	3A. Deeme Execution if any (Month/Da	d Date,	4. Transactio Code (Instr 8)		5. Number of		6. Date Exercis Expiration Date (Month/Day/Yea		sable and	1	d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units	\$0.00 ⁽¹⁾		03/18/2023			M			3,928	(3)		(3)	Common Stock	3,928	\$0.00	35,026	5	D	
Restricted Stock Units	\$0.00 ⁽¹⁾		03/19/2023						15,389	(4)		(4)	Common Stock	15,389	\$0.00	19,637	7	D	
Restricted Stock Units	\$0.00 ⁽¹⁾		03/19/2023			M			2,617			(5)	Common Stock	2,617	\$0.00	\$0.00 17,020 ⁽⁶⁾		D	

Explanation of Responses:

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.
- 2. Shares withheld by the issuer to satisfy reporting person's tax withholding obligation incurred in connection with the vesting of RSUs.
- 3. This RSU award was granted on March 18, 2022, with vesting in three installments on March 18, 2023 (25%), March 18, 2024 (25%) and March 18, 2025 (50%).
- 4. This RSU award was granted on March 19, 2020, with vesting in three installments on March 19, 2021 (25%), March 19, 2022 (25%) and March 19, 2023 (50%).
- 5. This RSU award was granted on March 19, 2021, with vesting in three installments on March 19, 2022 (25%), March 19, 2023 (25%) and March 19, 2024 (50%).
- 6. Of the total number of RSUs, 5,234 RSUs will vest on March 19, 2024; 3,929 RSUs will vest on March 18, 2024, and 7,857 RSUs will vest on March 18, 2025; subject in each case to the satisfaction of vesting conditions, including maintaining continued employment or a continuous business relationship.

Remarks:

/s/ Peter L. Gray

03/21/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).