SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

L		
	OMB Number:	3235-0287
	Estimated average burde	en
	hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres	1 0	Person*	2. Issuer Name and Ticker or Trading Symbol LANDS' END, INC. [LE]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
RITCHIE KE					Director Officer (give title	10% Owner Other (specify				
(Last) (First) (Middle) 1 LANDS' END LANE		(Middle)	3. Date of Earliest Transaction (Month/Day/Year)		below)	below)				
1 LANDS' END	LANE		03/25/2019		SVP, Employee & (Cust Services				
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Group Filin	g (Check Applicable				
DODGEVILLE	WI	53595		X	Form filed by One Rep	oorting Person				
(City)	(State)	(Zip)	—		Form filed by More that Person	an One Reporting				
		Table I - Non-De	rivative Securities Acquired, Disposed of, or Bene	ficially (Dwned					

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table I - Nor	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Disposed Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	v			Transaction(s) (Instr. 3 and 4)				
Common Stock	03/26/2019		М		2,248	A	\$0 ⁽¹⁾	19,346	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	v	of (D) (li 4 and 5) (A)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	(I) (Instr. 4)	
Restricted Stock Units	\$0.0 ⁽¹⁾	03/25/2019		A		12,905		(2)	(2)	Common Stock	12,905	\$0	31,776	D	
Restricted Stock Units	\$0.0 ⁽¹⁾	03/26/2019		М			2,248	(3)	(3)	Common Stock	2,248	\$0	29,528 ⁽⁴⁾	D	

Explanation of Responses:

1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.

2. These are time-based RSUs that will vest, assuming continued employment, in three annual installments on March 25, 2020 (25%), March 25, 2021 (25%) and March 25, 2022 (50%).

3. This RSU award was granted on March 26, 2018, with vesting in three installments on March 26, 2019 (25%), March 26, 2020 (25%) and March 26, 2021 (50%).

4. Of the total number of RSUs, 2,248 RSUs will vest on March 26, 2020; 4,499 RSUs will vest on March 26, 2021; 1,988 RSUs will vest May 1, 2019; 3,974 RSUs will vest on May 1, 2020; 3,914 RSUs will vest on May 2, 2019; and 12,905 RSUs will vest in three annual installments on March 25, 2020 (25%), March 25, 2021 (25%) and March 25, 2022 (50%), subject in each case to the satisfaction of vesting conditions, including continued employment.

Remarks:

/s/ Kelly Ritchie

03/27/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.