Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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STATEMENT (OF CHANGES	IN BENEFICIA	L OWNERSHIP

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* GOOCH JAMES F																(Ch	eck all app Direc	icable)	g Person(s) to Issu 10% Ow Other (s)		ner
(Last) 1 LAND	S' END L	(Firs	′	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 05/01/2020 X									below) below) EVP, COO, CFO and Treasurer				· ·	
(Street) DODGE (City)	VILLE	WI (Sta		53595 (Zip)		- 4. If									Line	e) <mark>X</mark> Form Form	al or Joint/Group Filing (Check Applicable orm filed by One Reporting Person orm filed by More than One Reporting erson				
(City)		(Sia			n-Deriv	/ative	Se Se	curit	ies Ac	qui	red, D	isı	posed c	of, or	Ben	eficial	ly Owne	d			
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		ar) I	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				es For ally (D) Following (I) (n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
											Code V		Amount	(A (D) or)	Price	Transa	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Common Stock					05/01	/2020					M		6,470	0 A \$0.0		\$0.00	51,838		D		
Common	Stock				05/01	L/ 202 0)				F		2,821(2)	D	\$7.87	7 4	49,017 D			
			Т	able II -									osed of onverti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversio or Exercis Price of Derivative Security	n l	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transactio Code (Inst 8)		on of		Expi	6. Date Exercis: Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)		4)	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	e V (/		(D)	Date Exer	e rcisable		xpiration ate	Title	An or Nu of itle Sh						
Restricted Stock Units	\$0.00 ⁽¹⁾		05/01/2020			M			6,470		(3)		(3)	Comm Stock		6,470	\$0.00	60,925	(4)	D	

Explanation of Responses:

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.
- 2. Represents shares surrendered to the issuer for payment of the reporting person's tax withholding obligation incurred in connection with the vesting of RSUs on May 1, 2020.
- $3. \ This RSU \ award was granted on May 1, 2017, with vesting in three installments on May 1, 2018 (25\%), May 1, 2019 (25\%) and May 1, 2020 (50\%).$
- 4. Of the total number of RSUs, 7,307 RSUs will vest on March 26, 2021; 5,363 RSUs will vest on March 25, 2021; 10,729 RSUs will vest on March 25, 2022; and 37,526 RSUs will vest in three annual installments on March 19, 2021 (25%); March 19, 2022 (25%) and March 19, 2023 (50%); subject in each case to the satisfaction of vesting conditions, including continued employment.

Remarks:

/s/ Peter L. Gray as attorney-infact for James F. Gooch

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.